

## CONSTITUTION OF THE ARC OF THE MID OHIO VALLEY, INC.

- Article I      Name  
The name of this organization is The Arc of The Mid Ohio Valley, Inc.
- Article II     Purpose  
The purpose of The Arc is to promote the well being of people who have intellectual or developmental disabilities and their families.
- The Arc exists to:
- advocate for the rights of The Arc's constituency;
  - improve their quality of life and the lives of their families;
  - achieve a large, active and diverse membership;
  - achieve a public understanding of the strengths, contributions and needs of The Arc's constituency;
  - advocate for prevention of the causes and effects of mental retardation and other related developmental disabilities and encourage the use of effective practices to support and serve our constituency.
- Article III    Corporate Standing  
The Arc is incorporated as a private, non-profit, non-political, non-sectarian organization. No part of any net earnings inures to the benefit of any member or individual, and no officer or board member of The Arc receives any compensation for services as an officer or board member.
- Article IV    Nondiscrimination  
No person is excluded from services because of race, creed, sex, sexual orientation, age, disability or perceived disability. There is no discrimination the basis of race, creed, sex, sexual orientation, age, disability or perceived disability with regard to hiring, assignment, promotion, or other conditions of staff employment. There is no discrimination on the basis of race, creed, sex, sexual orientation, age, disability or perceived disability in membership or on the Board of Directors of The Arc.
- Article V     Membership  
Membership is open to all persons interested in the purpose of The Arc.
- Article VI    Officers  
The officers are President, Vice-president, Secretary and Treasurer. They are elected as provided in the by-laws. At the time of election, each is a member in good standing.
- Article VII   Governing Body  
The governing body of The Arc is the Board of Directors, which is comprised of the elected officers, the immediate past president and board members elected from the general membership as provided in the By Laws.
- Article VIII   Boundaries  
The primary service area is Wood County, West Virginia.
- Article IX    Dissolution  
The Board of Directors has the authority to dissolve the corporation in accordance with the laws of


West Virginia.

Article X

Amendments

Any proposed amendment, along with the date it is to be voted upon, is presented in writing to the membership at least three weeks prior to the meeting at which it is to be voted upon and a two-thirds vote of membership (present) is required for ratification.

Signed:

  
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President, Board of Directors

Signed:

  
\_\_\_\_\_  
Secretary, Board of Directors

Approved:

Revised: October 6, 2005